



SALEM UPDATE

NEWS OF THE SALEM AREA CHAMBER OF COMMERCE

**SEPTEMBER
2018**



CHAMBER AMBASSADORS

The Salem Chamber Ambassadors thanks **Eyes for Olivia** for hosting a very nice Business After Hours on Wednesday, Sept. 5, 2018 at the **Salem Historical Society & Museum**, 208 South Broadway Ave. Tours of the museum with a scavenger hunt were offered as well as promotional materials regarding **Eyes for Olivia** and the Curing Retinal Blindness Foundation's upcoming History Walk. (Please see the insert found later in this newsletter for more details about the CRBF History Walk.)

Ambassadors



THE DOWNTOWN DINING EXPERIENCE

TUESDAY, SEPTEMBER 25, 2018

5:00 p.m. to 9:00 p.m.

PRESENTED BY:

SALEM AREA CHAMBER OF COMMERCE

AND

UNITED WAY OF NORTHERN COLUMBIANA COUNTY

For only \$35, stop at all of these restaurants and businesses for a taste of their delicious fare and opportunities to win prizes:

- BB Rooners
- Boneshakers
- Coaches
- Ezio's
- Heggy's
- Lib's Market & Café
- Liebe Wein
- Mike's Penn Grille
- Patty's Cookies & More
- Rancho Viejo
- Ricky's English Pub
- Troll's Jewelry

Your starting point will be determined by the color of your ticket. Each ticket holder will have 15 minutes at each stop. When the bell rings, you will move to the next stop located on the back of your ticket. Tickets for the Basket Raffle will be available at each venue. 50/50 Tickets will be available for purchase at BB Rooners, Boneshakers and Rancho Viejo.

The Quakertown Trolley will be available to pick up passengers at three stops: The parking lot across from Ricky's, the parking lot across from Boneshakers and the Rancho Viejo customer parking lot. For safety concerns, these will be the only trolley stop locations.



The 46th Annual AI Cleveland Golf Outing



The 46th Annual AI Cleveland Golf Outing was held on Monday, August 13, 2018 at the **Salem Golf Club**. Seventy-two golfers started their day with a breakfast buffet followed by 18 holes of golf and a scrumptious strip steak dinner. Many thanks to the Chamber's Golf Committee for making this annual event a success. Much appreciation to the business who sponsored or made donations to the golf outing. We gratefully acknowledge:

Hole In One Sponsor

**Stadium Chevrolet
Buick GMC Cadillac**

Team Photo Sponsor

Crabb Insurance Agency

Tee & Green Sponsors

**Adamson Veterinary Services
ALAWN & Landscape Service
Assured Partners Consulting
Byler, Wolfe, Lutsch & Kampfer, CPA's
Chalet Premier
Community Hospice
Consumers National Bank
Continuing HealthCare Lisbon
Copeland Oaks
Custom Images**

**Eastern Gateway Community College
Farmers National Bank
Gina McQuillan State Farm Agency
Gordon Brothers Water
Grace Woods Salem
Holloway Insurance
Home Savings Bank
Hunter Associates, Inc.
Huntington Bank
InstaCopy**

**Kent State University of Salem
Myers Family Insurance
NextHome GO30 Realty
P & S Transportation
Salem Regional Medical Center
Salem Tire Pros & Auto Service
Schroedel, Scullin & Bestic, CPA's
The Moore Agency
Visiting Angels**

Donations

**Attorney Geoff Goll
Consumers National Bank
Copeland Oaks
Farmers National Bank
Fresh Mark Inc.
Giant Eagle
Gordon Brothers Water**

**Home Savings Bank
Huntington Bank
Kent State University of Salem
MacMillan Office Supply
Masonry Materials Plus
Myers Family Insurance
Nate Mullen**

**Salem Area Safety Council
Salem Tire Pros & Auto Service
Sanor Insurance Agency, Inc.
Shoe Sensation
UPS Store
Visiting Angels
Washington National**

BEAUTIFICATION NEWS

Congratulations to our "Yard of the Month" winners for August 2018...Denny and Carolyn Falzetta, 743 Highland Avenue. Their entire front landscaped area is adorned with colorful splashes of annuals and perennials. With hard work and new growth, the property has been transformed into a winning showpiece.

Compliments to our "Business of the Month" winner for August 2018...**Salem Computer Center** located at 409 East Second Street. Their clean windows, sidewalks and entryway gives this business a pleasing facade. The entrance is graced with two patriot themed flower pots. Thank you for "Planting Pride...City Wide"!

WELCOME TO OUR NEW CHAMBER MEMBERS!

Thank you to this month's new members who are joining our other members as we keep "**PACE**"!

We are committed to
Promote, Advocate, Connect,
and Educate for
our Chamber investors:

YOUR BEST SELF LLC
273 Benton Road
Salem, Ohio 44460
234-320-4195
Tricia Hovorka

KNOX TOWNSHIP
P.O. Box 73
2895 Knox School Road
Homeworth, Ohio 44634
330-257-1154
Debra Hartzell

MOBILE MEALS OF SALEM
1995 East State Street
Salem, Ohio 44460
330-332-2160
Sandra Blankenship

SALEM AREA SAFETY COUNCIL

The September **Salem Area Safety Council** meeting is scheduled for Friday, September 21, 2018 at 11:45 a.m. at the **Salem Community Center**. (See the attached insert in this newsletter for more information.) The speakers will be Captain Jeff Olinger and Inspector Derek Day from the Salem Fire Department. Their presentation will be on how to identify a HazMat situation. Reservations are required, and ALL Chamber members are welcome to attend these educational luncheon meetings.

CHAMBER CONNECTION

The August **Chamber Connection** was held on Thursday, August 30, 2018. Troy Rhoades of **FirstEnergy** gave a presentation entitled, "Hang Up, Don't Pay Up: When a Scammer Calls". He described some of the widespread schemes targeting utility customers and offered facts and safety reminders that can help customers avoid becoming targets of these crimes. We appreciate Troy taking time out of his day to share his knowledge.

The next **Chamber Connection** meeting is scheduled for Friday, September 28, 2018 from 8:30 a.m. to 9:30 a.m. at the **Salem Area Chamber of Commerce**. Christine Williams from the Ohio BWC will be our speaker. Her topic will be on the issue of medical marijuana. Participants will enjoy delicious coffee from **Lib's Market**. There is no cost to attend, but reservations are required. Kindly call the Chamber office at 330-337-3473 or email the office at: info@salemohiochamber.org.

QUAKERFEST

Quakerfest will be held on Saturday, October 13, 2018 in Downtown Salem from 10:00 a.m. to 4:00 p.m. Vendors will be set up along East State Street and in McCulloch Park with items available for purchase as well as face painting, promotional brochures/items, give-aways, and snacks.

The days activities include: Hay Wagon Rides sponsored by the **Salem Fire Department**, a Scarecrow Contest sponsored by the Smucker House, many activities sponsored by the **Salem Historical Society**, including a Petting Zoo, Pony Rides and Train Rides and an "Under the Big Top" circus theme, children's games by Yellow Brick Road, and last but certainly not least:

* Comedy Juggler and Ventriloquist, Mike Hemmelgarn sponsored by the **Salem Area Chamber of Commerce**. Mike will stroll the downtown to bring up-close entertainment to all ages from 11-1 p.m.

Please plan to attend this one day...fun day...fall event! Free fun for the whole family !



2018 Marketing Sponsors

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Veterinary Services
let us care...

APC
AssuredPartnersConsulting
LOCAL EXPERTISE, GLOBAL RESOURCES.



HUNTER
ASSOCIATES
INDEPENDENT WEALTH MANAGEMENT



SILVER SPONSORS

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Eastern Gateway Community College
Farmers National Bank

Gordon Brothers Water
Kent State University at Salem
Myers Family Insurance
Salem Regional Medical Center

BRONZE SPONSORS

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Attorney Geoff Goll
Hack, Steer & Company LLC
Harrington, Hoppe & Mitchell, Ltd.
H & R Block

Less Contracting Inc.
Morris Financial Group
Salem Computer Center
Sanor Insurance Agency
Schroedel, Scullin & Bestic, CPAs



**SALEM AREA
SAFETY COUNCIL**

DATE:

September 21, 2018

TIME: NOON

(Lunch Buffet Opens @ 11:45 a.m.)

PLACE:

**SALEM COMMUNITY CENTER
1098 NORTH ELLSWORTH AVE.**

COST:

\$14.00 - Chamber Members

\$19.00 - Non-Chamber Members

**Payable by cash, check, or
luncheon ticket. Books of six
luncheon tickets are available:**

\$84.00 – Chamber Members

\$114.00 – Non-Chamber Mbrs.

Please make checks payable to:

Salem Area

Chamber of Commerce

RESERVATIONS REQUIRED

**Reservations can be made by
calling 330-337-3473 or**

info@salemohiochamber.org

***Any reservation not cancelled
within 24 hours of the luncheon
will be invoiced.**

**Deadline for reservations is
Tuesday, September 18, 2018.**

**The Salem Area Safety Council
is a division of the Salem Area
Chamber of Commerce**

713 East State Street

Salem, Ohio 44460

330-337-3473 Fax: 330-337-3474

www.salemareasafetycouncil.org

www.salemohiochamber.org

SEPTEMBER 2018 MEETING

Topic:

“A Spill Can Kill!”

**Cleaning Up Worksites and Hazardous
Material Incidents**



Guest Speakers:

Captain Jeff Olinger

and

**Inspector Derek Day:
Salem Fire Department**

**At the end of the presentation, Safety Council
members should be able to:**

- ♦ **Identify and recognize a HazMat situation.**
- ♦ **Notify the proper agencies during a
hazardous materials incident.**
- ♦ **Explain how responders will mitigate a
HazMat situation.**

**This Program Is For All Employees
and Members of Your Safety Committee!**

THE SALEM AREA CHAMBER OF COMMERCE PRESENTS...



**Be a part of this monthly networking,
business generating, and educational opportunity.**

Please Join Us:

Friday, September 28, 2018

8:30 a.m. to 9:30 a.m.

**Salem Area Chamber of Commerce
713 East State Street, Salem, Ohio 44460**

**Christine Williams from the Ohio BWC
will give a short presentation on the issue
of medical marijuana in the workplace.**

Enjoy coffee from Lib's Market.



**There is no cost to attend the Chamber Connection
meetings. However, reservations are required.**

**Please RSVP to Salem Chamber
via email at info@salemohiochamber.org
or call 330-337-3473.**

Class Limit is 25.





**Bureau of Workers'
Compensation**

13430 Yarmouth Drive
Pickerington, OH 43147

Governor **John R. Kasich**
Administrator/CEO **Sarah D. Morrison**

www.bwc.ohio.gov
1-800-644-6292
Phone: 614-995-8622
Fax: 614-365-4974

July 2018

RE: Group-Rating Safety Accountability

Dear Employer:

Each year Ohio employers have the opportunity to participate in BWC's Group-Experience-Rating Program or Group-Retrospective-Rating Program. While these programs are not required, they do provide you with an opportunity to significantly reduce your workers' compensation premiums, while increasing your awareness of safety and risk-management strategies.

Workplace safety is an important component of these programs. To succeed in accident prevention, we encourage you to use the many resources available to you. We believe a group-rating program is a partnership that includes you and your employees, your sponsoring organization or third-party administrator (TPA) and BWC. Each has specific roles and responsibilities, all designed to assist in preventing workplace accidents. This letter outlines the safety services expectations you should have as an employer enrolled in a group-rating program.

The employer will:

- Maintain a safe workplace;
- Attend safety training to enhance workplace safety;
- Use BWC's safety services as needed;
- Fulfill the required two-hour training requirement and provide proof of attendance to sponsor for claim(s) occurring within the last year.

The certified primary and affiliated sponsoring organizations will:

- Sponsor eight hours of safety training (this may be done at one time or may be provided incrementally as long as the total is at least eight hours);
- Provide information regarding safety resources to group members;
- Possibly assist an employer in achieving its safety needs;
- Manage employer fulfillment of the two-hour training requirement, where applicable;
- Publish this letter to group members.

The TPA may:

- Assist sponsoring organizations with fulfilling the group-rating safety requirements;
- Assist an employer with its safety needs;
- Work in conjunction with sponsors to develop safety training and deliver safety resources;
- Provide resources for claims handling.

BWC will:

- Monitor all group-rating safety activities to confirm requirements are met;
- Remain in communication with sponsoring organizations to provide recommendations for fulfilling safety requirements;
- Provide safety training through Ohio's Center for Occupational Safety & Health;
- Offer on-site safety consultation (hazard assessments, air and noise monitoring, ergonomics evaluation, training) by a BWC safety professional;
- Offer publications and videos for safety program support;
- Conduct employer visits to confirm the employer is meeting group-rating requirements, when appropriate.

The goal of this collaborative effort is to make sure all your safety needs are met. Using these resources will assist you in preventing accidents, reducing claims costs and achieving the highest discounts possible. Below you'll find contact information for various resources.

Group sponsor:

TPA:

BWC: <https://www.bwc.ohio.gov/employer/services/safetyhygiene.asp>, groupratingsafety@bwc.state.oh.us



The Fruitful Women Tea Party *You Are Valuable*

LOCATION: The Smucker House located at 271 South Broadway Avenue, Salem OH
The Smucker House is a large historical home painted purple.

DATE AND TIME: September 15th from 1pm to 3pm, Doors open at 12:30



We are truly a blessed people. But do we know what it means to be truly blessed? Many people look at the possessions that they have or the status that they have and they believe that is what it means. However, the truth is that the Bible defines blessing in a completely different way and it also tell us that it is not something we need to earn.

The Fruitful Women Tea Party is a special gathering where each woman has been invited to experience His love and engage in relationship with each other. It will be a place where women can celebrate the beauty with which God created them, where they can be cared for, and where they can rest and quiet their hearts.

For more details please see the website at www.TheFruitfulWomen.org

The Fruitful Women is a part of Life With Christ Ministries

The purpose of Life With Christ Ministries is to bring the message that Christ is alive, that God is love, and that His Word is alive and true to the Body of Christ as well as to speak the truth of the gospel to the lost. In the bible The Father said...“This is My Son, whom I love; with Him I am well pleased. Listen to Him!” and the Son said “Very truly I tell you, the Son can do nothing by Himself; He can do only what He sees His Father doing, because whatever the Father does the Son also does.” The mission of Life With Christ Ministries is to do exactly what Jesus did and that is by completely following the instructions of His Father to speak His message and His truth to His people.

The Lord has specifically called Life With Christ Ministries to do this by engaging in the following efforts:



www.thefruitfulwomen.org

www.lifewithchristministries.org

www.actsinaction.org



CRBF History Walk

— Sunday, October 7, 2018 —

Hope Cemetery

Join us as we travel back in time to meet some of Salem's past residents and hear their stories.. Proceeds benefit Curing Retinal Blindness Foundation.

Check-in starts at 6:00 pm

Tours begin at 6:30 at the chapel and will go out every ten minutes



Eyes for Olivia

eyesforolivia.com

crbl.org



COMMUNITY FUNDRAISER

Dine to make a difference

**2018 Downtown Salem
Christmas Decorations**

**Wednesday, October 10, 2018
6:00am-9:00pm**

Bob Evans will donate 15% of your check*
when you present this flyer during checkout
at this location:

**2299 East State Street
Salem, OH 44460**

**Flyer must be presented at time of checkout.*



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at this location:

**2299 East State Street
Salem, OH 44460**

**Flyer must be presented at time of checkout.*



NE Ohio Safety Expo

Ohio

Bureau of Workers'
Compensation

Friday, Oct. 12, 2018

The 2018 NE Ohio Safety Expo is the 11th annual event proudly presented by BWC's Division of Safety & Hygiene Youngstown Service Office, and the Trumbull Career and Technical Center. The expo will give you valuable and effective information about workplace safety and health programs. This year's event also includes new leadership sessions for supervisors. We're offering 38 quality educational sessions, covering topics such as:

- Decreasing accident frequency and severity.
- Leadership training.
- Dealing with a growing epidemic of drugs in the workplace.
- Managing workers' compensation claims.
- Better You, Better Ohio!™.
- And many more.

No matter what your industry is, you'll find educational sessions that provide tools and information you can use in your workplace. Finally, don't forget to visit the exhibit area, featuring dozens of safety and health exhibitors showing off their goods and services.

Trumbull Career and Technical Center

528 Educational Highway
Warren, Ohio 44483

Registration

Registration is limited, so please register and pre-pay by Friday Oct. 5, 2018. We welcome on-site registration for an additional \$10. However, we cannot guarantee there will be space available in all the sessions. You'll find a registration form and a complete list of educational sessions below.

Complete your registration and send it back to us using one of the methods listed below.

Mail: TCTC, Adult Education
528 Educational Highway
Warren, Ohio 44483

Phone: 330-847-0503 Ext:1600

Fax: 330-847-1177

Conference times

- 8 to 9 a.m. – Registration (Enjoy the continental breakfast and visit the exhibit area)
- 9 a.m. to 3:45 p.m. – Educational sessions
- 11:15 a.m. to 12:15 p.m. – Lunch

Conference price

- Attendees: \$35 (Includes continental breakfast and a box lunch provided by the Italian Marketplace)

Educational credits

- Safety council members may earn one external credit in BWC's Safety Council Rebate Program. Stop by the BWC booth in the exhibit area to get your certificate. (Maximum one external training certificate per company)
- Sessions marked * qualify for two-hour group rating safety training credit.
- Attendance at the NE Ohio Expo can earn you a maximum of one loss prevention activity credit, no matter how many employer representatives attend. Enrolled employers should follow instructions provided at registration to document their attendance.
 - o You are required to attend at least three, one-hour sessions to earn this loss prevention activity credit.

For more information

For general questions on educational sessions or exhibiting, contact David Costantino at 330-301-5825 or via email at david.c.12@bwc.state.oh.us. For registration or payment questions, contact Mary Kay Papas at 330-847-0503 Ext: 1600 or via email at MaryKay.Papas@tctchome.com.

Registration (part 1)

Use one registration form per attendee; make copies for additional attendees.

Attendee's first name: _____ Last name: _____

Last four digits of Social Security number:

Company name: _____

BWC policy number (not required to attend) _____

Is this company participating in the Industry-Specific Safety Program ☐ Yes ☐ No

Phone: () _____

Address: _____

City, State, ZIP code: _____

Payment method

☐ Check (Make payable to TCTC Adult Education)

☐ Purchase order # _____

☐ Visa ☐ MasterCard ☐ Discover

Card number: _____

Expiration date: _____

Name on card: _____

hours/month worrying about their finances. This costs your company an estimated \$7,000 per employee a year due to lack of production. The Financial Wellness Workshop enhances employer/employee relationships, helps with employee retention and loyalty and develops a bridge between management and employees. The session will also review the new U.S. Department of Labor rulings.
Presenter: Earline Stiltner, Primerica

Educational sessions (registration part 2)

We've listed all the educational sessions below by the time of day. Please mark the sessions you wish to attend and return this completed section with the registration on the previous page. Educational sessions are 60 minutes with a 15-minute break between each session.

9 a.m. sessions

☐ **Financial Independence: A Financial Wellness Workshop – Part 1**

One in four employees are in serious financial distress and 80 percent of them spend 12-20 work

☐ **RTW Strategies for Small-to-Midsized Employers***
Employee absences are becoming an increasingly disruptive and costly management problem for small-to-midsize businesses trying to keep operations running smoothly. Additionally, historically low unemployment rates and skilled worker shortages make finding/hiring replacements a difficult and costly alternative. While accident prevention can reduce the occurrence of claims, return-to-work strategies and programs are effective at managing productivity, controlling absence outcomes and speeding recovery.

Presenter: Peter Young, VoCare Services

☐ **The Impact of Drugs on Your Drug-Free Workplace***
Do you have questions about medical marijuana legislation in Ohio? In this session, you'll receive an update on the current timelines of this issue and the impact of drugs on your business.

Presenter: John Lanning, Training Marbles

10:15 a.m. sessions

○ **Ladder Safety***

In this session, you will learn the importance of choosing the right equipment for the job and using equipment correctly. The session also includes:

- Information about inspections and care.
- Hands-on exercises.
- Product innovations to improve safety and productivity.
- Getting the most out of your equipment dollar.

Presenter: Pat Palmer, Werner Ladder

○ **Better You, Better Ohio!™ ***

BWC designed this no-cost, no-hassle program to provide health and wellness resources, and services to workers who work for small employers (50 or fewer workers) in high-risk industries. Find out how BetterYou, Better Ohio! helps workers and their employers at no cost and through a simple, paperless process.

Presenter: Christine Williams, BWC

○ **Six Steps to NFPA 70E Electrical Safety Compliance***

Implementing an effective National Fire Protection Association (NFPA) 70E based electrical safety program can be a daunting task for even the most seasoned safety professionals. Regulatory guidance can be vague, and because there are two different but equally dangerous hazards – shock and arc flash – safety pros can find it very easy to get their wires crossed. This session breaks down NFPA 70E compliance into easy-to-follow steps that ensure the safety of employees who work on or near energized electrical equipment.

Presenter: Brian Hall, BCH Consulting

○ **Heat Stress Protocol and Formalized Hydration Strategy***

Dehydration is a physiological state when you are in a fluid deficit, meaning you lose more fluids than you take in. During a state of dehydration, the body loses its ability to carry out its normal functions. Unfortunately, some employees are still unaware of the importance of hydration. Employers should make water readily accessible and appealing to their employees, doing this will encourage hydration. Keeping employees hydrated not only increases safety, productivity and presentism it is one of the main factors that contribute to overall employee wellness.

Presenter: Andrea Trgovcich, Pure Water Technology

○ **Hire Right – Avoid the Workers' Compensation Claim**

Avoid hiring your next workers' compensation claim. Learn ways to learn more about your candidate pre-offer, post-offer, before they start work.

Presenter: Cheryl A. Altizer, CompOne MCO

○ **Financial Independence: A Financial Wellness Workshop – Part 2**

One in four employees are in serious financial distress and 80 percent of them spend 12-20 work hours/month worrying about their finances. This costs your company an estimated \$7,000 per employee a year due to lack of production. The Financial Wellness Workshop enhances employer/employee relationships, helps with employee retention and loyalty and develops a bridge between management and employees. The session will also review the new U.S. Department of Labor rulings.

Presenter: Earline Stiltner, Primerica

○ **Practical Absence Management Programs for Small Employers on a Budget***

Employers need a healthy and safe workforce to help their organizations grow and thrive. Limited budgets, time and resources present challenges employers must manage: to motivate employees to live and work in healthier ways; to provide benefits employees value and use; and to integrate practical safety, absence and productivity processes. Addressing health care vs. cost trade-offs in today's workplace are major concerns most employers face every day. Note: this session is about absences not insurance.

Presenter: Peter Young, Promedica/Paramount Health Services

○ **PERRP Update***

Learn how the Public Employment Risk Reduction Program (PERRP) provides a variety of specialized workplace safety and health services for Ohio's state, county and local government agencies, school districts, public colleges and universities. PERRP services promote safe workplaces and the prevention of injuries and illnesses by raising awareness of occupational safety and health hazards and risk factors.

Presenter: Glenn McGinley, BWC

○ **Drug and Alcohol Testing***

Many employers require their employees to submit to drug testing before and after hire. After hire, employers require reasonable suspicion most of the time before having an employee take a drug test. Even with the recent legalization of medical marijuana, employees can still suffer punishment for testing positive. The punishments for a failed drug test can include rehabilitation, termination and losing unemployment benefits. Attend this session to learn more about drug testing and the workplace.

Presenter: Daniel S. Tickerhoof, On-Demand Drug Testing

- **Crane Operation: Plan Every Lift***
In this session, all participants will plan a lift from start to finish. The takeaway will be a lift plan. Everyone is a crane operator and rigger in this session ... in keeping with the ASME B 30 standards.
Presenter: Al Abel, Mazzella Lifting Technologies

- **Fire Protection Systems – An Important Part of Employee Safety***
We've come a long way regarding fire safety in the workplace. However, have we come far enough? Since fires continue to occur in our facilities and on our work sites, the answer is a resounding no. Any fire, no matter its size, is one fire too many. We have a lot of work to do to eliminate workplace fires completely; work that is more than compensated for by the number of injuries and fatalities we will prevent.
Presenter: Pat McCon, Zurich Services Corp.

- **Trenching and Excavation Safety***
Attendees will learn: hazards of trenching and excavation; Occupational Safety and Health Administration requirements; competent person role; soil classifications; selection of protective systems; resources; and safe work practices involving trenches and excavations.
Presenter: David Loughner, BWC

- **Incorporating Ergonomics into Job Descriptions***
Attendees will learn how ergonomic risk factors play a role in job descriptions and physical standards for jobs. The session covers statistics on overexertion injuries and the risk factors for these types of injuries. The presenter defines realistic expectations for jobs and how to include them in a job description. The presenter also discusses how to fit the task to the worker and how to fit a task to a potential workforce.
Presenter: Audrey Hemlinger, BWC

12:15 p.m. sessions

- **Help! My Confined Space Program Needs Work! – Part 1***
Many workplaces have areas considered as confined spaces. While not necessarily designed for people, they are large enough for workers to enter and perform certain jobs. A confined space also has limited or restricted means for entry or exit. Continuous occupancy is not permissible. This two-part session will explain the dangers and rules for confined space issues.
Presenter: Glenn McGinley, BWC
- **Small Steps an Employer Can Take to Help Reduce Drug Abuse***
More than 76 percent of alcohol abusers and 70 percent of illicit drug users are in the workforce.

In this session, you will learn the simple ways employers can impact the drug epidemic. You will also get information about local resources. You'll be surprised about the amount of free information and assistance available.
Presenter: Lauren Thorp, Trumbull County Mental Health & Recovery Board

- **Engagement of Millennials in Your Safety Process and Organization***
According to the Huffington Post, by 2020, millennials will form 50 percent of the global workforce. Now is the time to consider how we engage, train and involve millennials in our workforce to ensure we hire and retain the best employees for our organization. In this session, you'll learn how generational traits work, why millennials operate differently than other generations and how an organization can react to ensure the best engagement from all generations. This session covers onboarding practices, training opportunities and mentoring of staff members with a focus on safety within the workforce.
Presenter: Nicholas Coia, BWC
- **Live Fire Extinguisher Training***
Nobody imagines fumbling with a fire extinguisher in an emergency. However, without any training or hands-on experience, that's a likely scenario – especially given the stress and nerves that come with such a high-pressure situation. Attend this session, and learn how to properly use a fire extinguisher. Special thanks to Warren Fire Equipment for providing the fire extinguishers.
Presenter: John E. Hickey, Champion Fire Department
- **Inspection: "Can I Use My Stuff?" (Slings and Hardware)***
Proper care, use and inspection of rigging gear and hardware is the goal of this session. Everyone will be a rigger and be responsible for inspection of the tools workers need to lift that load. The American Society of Mechanical Engineers' B30 standard will be our criteria.
Presenter: Al Abel, Mazzella Lifting Technologies
- **ABCDs of Fall Protection***
Come learn about the ABCDs of fall protection. This includes anchors bodywear, connectors and descending devices or SRLs. In 2015, a total of 4,836 fatal work injuries (the highest since 2008) were the result of falls. Of that number, 937 fatal work injuries were in the private construction industry. Falls from height continue to be the No. 1 cause of fatalities in construction. Learn how to avoid these deadly hazards.
Presenter: Michele Tipton, Malta Dynamics

○ **Employment Law**

This session covers the interaction between workers' compensation and other leave laws, including the Americans with Disabilities Act, Family and Medical Leave Act, Pregnancy Discrimination Act, and company policy.

Presenter: Katie Sanz, Ogletree Deakins

1:30 p.m. sessions

○ **Help! My Confined Space Program Needs Work! – Part 2***

Many workplaces have areas considered as confined spaces. While not necessarily designed for people, they are large enough for workers to enter and perform certain jobs. A confined space also has limited or restricted means for entry or exit. Continuous occupancy is not permissible. This two-part session will explain the dangers and rules for confined space issues.

Presenter: Glenn McGinley, BWC

○ **BWC Special Investigations**

Learn how BWC's special investigations department aggressively pursues cases of claims fraud, medical provider fraud and premium fraud. Because of our investigations, the department declares overpayments, identifies actuarial savings, disallows claims, pursues prosecutions and recovers dollars – all of which directly impact the effectiveness BWC experiences in decreasing premium costs.

Presenter: Matt Wallace, BWC

○ **OSHA Update***

This presentation covers what you should know about Occupational Safety and Health Administration (OSHA) changes for fiscal year 2019 and beyond, including:

- Regulatory changes.
- An update on new standards.
- Frequently cited standards.
- Recordkeeping changes.
- How OSHA handles fines and citations.
- The importance of comprehensive safety and health management systems.
- Specific industry changes.

Presenters: Howie Eberts and Julie Weis, OSHA – Cleveland

○ **Leading with Emotional Intelligence**

In this session, you'll learn why emotionally intelligent management embraces and draws from numerous other branches of behavioral, emotional and communications strategies to develop more productive and successful leaders. Understanding and raising your Emotional Intelligence is essential to your success and leadership potential.

Presenter: Ruth Bowdish, On-Demand Drug Testing

○ **Scaffolding Safety – Are You Really Safe?***

Estimates show more than 2 million workers frequently use scaffolding each year. Meanwhile, statistics show the number of injuries from scaffolding-related accidents is an amazing 4,500 or more a year. Proper training and protection is vital for all employees that work with or around scaffolding. This session addresses what employers must do to comply with the Occupational Safety and Health Administration standard.

Presenter: Vic Rossi, Job Safety First LLC

○ **Five Mistakes that are Preventing Success in Your Wellness Program***

As wellness programs have recently spread rapidly through companies, some are working, but others aren't. Why? This session reviews the current statistics for employee participation, health-care cost reductions, and productivity improvements, with a detailed focus on key components that create successful outcomes.

Presenter: Jerry Lynch, Central Wellness

2:45 p.m. sessions

○ **Lockout/Tagout***

Unexpected energization, startup of the machinery or equipment, or release of stored energy in the equipment may expose workers performing service or maintenance on machinery to injuries. In this session, you will learn about the lockout/tagout standard, which requires: the adoption and implementation of practices and procedures to shut down equipment; to isolate it from its energy source(s); and to prevent the release of potentially hazardous energy while workers perform maintenance and servicing activities.

Presenter: Brian Zachetti, BWC

○ **The Voice of Leadership/How to prepare for a Leadership Position**

The definition of a good leader is one who inspires others to be their best. Learn how to motivate and inspire for positive results. Also, discover how to get noticed and chosen for a leadership position, and how to develop effective leadership skills even if you have no supervisory experience.

Presenter: Ruth Bowdish, On-Demand Drug Testing

○ **Preventing Violence in the Workplace***

Incidents of workplace violence continue to rise across the U.S. The effects of violence in the workplace can lead to absenteeism, injured workers, medical costs and a decrease in productivity. These can have a devastating impact on an employer's bottom line. Learn about what you can do to prevent these acts and make your employees feel safe.

Presenter: Daniel S. Tickerhoof, On-Demand Drug Testing

- **Distracted Driving: An Employer Strategy***
Many distractions exist while driving. However, cell phones are a top distraction because so many drivers use them for long periods of time each day. Almost everyone has seen a driver distracted by a cell phone. However, when you're the one distracted, you often don't even realize it. New technology in vehicles is causing us to become more distracted behind the wheel than ever before. Fifty-three percent of drivers believe if manufacturers put "infotainment" dashboards and hands-free technology in vehicles, they must be safe. Make no mistake: This multitasking technology is about convenience, not safety.
Presenter: Larry Kingston, National Safety Council – Ohio Chapter
- **How to Successfully Use Baby Boomers and Generation X to Train Millennials on "Your Company's Way" of Getting the Job Done Right and Safe***
In this session, we will discuss and present practical tips for transferring knowledge from Baby Boomers (1946-1964) and Generation X (1965-1980) to Generation Y also known as Millennials (1981-2000). The landscape is complicated, and it is critical that you understand the learning style gaps between generations. Attend this session to gain valuable insights into practical ways you can close these gaps, ultimately helping your employees transfer valuable knowledge between generations.
Presenters: Tony V. DeAscentis and Gabriel King, Ving
- **Easy Ways to Implement Wellness Without Breaking the Bank***
Workplace wellness programs continue to grow and evolve throughout America's workforce. Is your wellness budget doing the same? This session covers what you can do in-house versus when you should get help, as well as inexpensive yet effective wellness strategies.
Presenter: Jennifer Stefanak, Central Wellness
- **Frequent Forklift Violations***
This session looks at some common serious violations related to powered industrial trucks (materials handling and storage). It also reviews common violations pertaining to forklifts, including training, safe operation and inspection, and what you can do to improve forklift safety at your workplace. The goal is to promote awareness and reinforce the importance of maintaining a strong powered industrial truck safety program.
Presenter: Colleen Bolha, BWC
- **Other States Coverage**
Do you send employees outside Ohio to work? Do you wonder if you have adequate workers' compensation coverage for them? If so, you will want to attend this session and learn about BWC's Other States Coverage option.
Presenter: Christine Williams, BWC
- **Respirator Safety***
Respirators protect employees from inhaling hazardous chemicals in the air. These chemicals can be in the form of gases, vapors, mists or dust. If you provide respirators to your employees to protect them from airborne chemical hazards, you must have a written respiratory protection program.
Presenter: Pat Palmer, Werner Ladder

Common Ground Coat Giveaway

Saturday, October 13, 2018 from 10 am -2 pm

Common Ground Church Community

2310 W. South Range Rd.

North Lima, OH 44452

Phone: 330-549-9408



Website: commongroundchurchcommunity.org

We have coats/jackets/hats/etc. for a variety of ages.
This year we also have clothing of different sizes to add to the giveaway.
Come check it out and maybe you'll find something
your family would love to wear!

No requirement for income or proof of residence. Everyone welcome!

Free cookies, cocoa, and coffee plus a craft for the kids.

Would you like to donate a clean coat or other item of outerwear?

**Do you have clothing you or your family has outgrown, that
someone else could put to good use?**

We appreciate all donations!

Call the church to arrange a drop-off time. Thank you!



"And do not forget to do good and share with others" Hebrews 13:16

ENJOY AN ENCHANTED EVENING
OF TALENT, FINE WINE, AND BEER

Masquerade BALL

Saturday, October 20, 2018
6:30 p.m. | Salem Golf Club

TICKETS ARE \$40 EA. OR
A TABLE OF 8 FOR \$300
VISIT OUR WEBSITE
BRIGHTSIDEPROJECTOHIO.ORG
FOR WAYS TO PURCHASE TICKETS

BENEFITTING

THE
**BRIGHTSIDE
PROJECT**



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