Salem
AREA CHAMBER OF COMMERCE

SALEM UPDATE

NEWS OF THE SALEM AREA CHAMBER OF COMMERCE

Nov. 2016

IMPORTANT MEETINGS & EVENT DATES IN NOVEMBER:

Tuesday, November 8, 2016
Election Day-Don't Forget to Vote
Polls Open 6:30 a.m. to 7:30 p.m.

Wednesday, November 9, 2016
Beautification Committee Meeting
3:00 p.m.@ Chamber

Monday, November 14, 2016
Chamber Ambassadors Meeting
4:00 p.m. @ Ricky's English Pub

Wednesday, 16, 2016
Columbiana County Chambers' Meeting
Noon @ Italo's, Lisbon, Ohio

Thursday, November 17, 2016
Adamson Veterinary - Grand Re-Opening
375 West State Street
4:30 to 6:30 p.m.

Friday, November 18, 2016
Twelve Days of Christmas Cmte. Mtg.
9:00 a.m. @ Chamber

Safety Council Meeting
Noon @ Salem Community Center

Saturday, November 26, 2016
Small Business Saturday
Throughout the Salem Area

Monday, November 28, 2016
Christmas Parade Committee Meeting
6:00 p.m. @ Chamber

Just a Reminder...

The Salem Chamber of Commerce Office will be closed on Thursday, November 24th & Friday, November 25th in observance of the Thanksgiving Holiday. We will reopen on Monday, November 28th @ 9:00 a.m. Thank you!

Happy Thanksgiving!

The Twelve Days of Christmas Raffle

From December 5, 2016 to December 16, 2016

12 Days of Great Prizes ~ 78 Prizes

* Drawings will be held daily to award prizes beginning with 12 great gifts on December 5 (11 prizes on 12/6, 10 prizes on 12/7, etc.) leading up to the Grand Prize:

December 16th - $500 in Christmas Cash

* All winning tickets will be re-entered daily to be eligible for all prizes!

$10 Each OR 3/$20

Watch the Salem News, as well as the Chamber's Facebook page, daily, beginning December 5th for the list of winners and gift sponsors! All proceeds will benefit Salem Chamber projects. Tickets can be purchased at the Salem Chamber and at the following locations:

Consumers National Bank
Farmers National Bank
Home Savings & Loan
Salem Computer Center
The Salem News

Chamber Ambassador News

A big thank you to the staff at **Community Hospice** for hosting a great Business After Hours on October 19th. Attendees helped the staff celebrate the organization's 30th anniversary. We offer our Congratulations and Best Wishes to all of the wonderful folks of **Community Hospice!**

Adamson Veterinary Services will hold an Open House on **Thursday, November 17th** from **4:30 p.m. to 6:30 p.m.** in celebration of the recent renovation of their clinic. **Adamson Veterinary Services** has been serving our community's four-footed children since 1984. They have recently completed a renovation that they feel will help expedite and further enable them to better serve the community. The staff is excited to share this exciting event with the Chamber membership. (See Attached.)

Circle **Tuesday, December 13th** on your calendar and plan on attending the final Business After Hours of 2016 at **Consumers National Bank.** Watch for more details in next month's newsletter and via e-mail.

The following individuals were recently elected as the newest members of the **Salem Chamber Ambassadors**:

Roger Hack	**Hack, Steer & Company**
Kathy Hendricks	**Northwood Realty**
Scott Jones	**Gordon Brothers Water**
Debbie Pietrzak	**Salem Regional Medical Center**

We welcome these individuals to the highly visible, dedicated corps of Chamber Ambassadors who promote our business community and provide friendship to all members of our Chamber organization.

WELCOME NEW CHAMBER MEMBERS!

Thank you to this month's new members who are joining our other members as they keep "**PACE**"!
We are committed to **P**romote, **A**dvocate, **C**onnect, and **E**ducate for our Chamber investors:

BEAUTY ON BROADWAY
303 South Broadway
Salem, Ohio 44460
330-501-8433
Shelby Shambach, Owner

RYSE SPORTS PERFORMANCE LLC
30235 Salem-Alliance Road
Salem, Ohio 44460
330-853-3632
Kevin Jamison, Owner

Active Shooter in Your Business

All Chamber members are invited to join us on **Friday, November 18th at Noon at the Salem Community Center** as the **Salem Area Safety Council** welcomes our own Salem Police Officer **Brad Davis.** Officer Davis will speak on the topic of "**Active Shooter in Your Business.**" Reservations are required and can be made by contacting the Chamber no later than Tuesday, November 15th.

ALL Salem Area Chamber of Commerce members are invited to attend these meetings! We would like to see you or your employees at one of our future luncheons!

The Salem Area Safety Council is excited to announce that we will be hosting **Richard Hawk,** one of the world's leading safety professionals for two presentations next spring. (**Friday, April 21, 2017** at the **Salem Golf Club.)** He has spoken at international Fortune 500 conventions, presented to businesses around the world, and given the keynote three times at NSC's Annual Congress & Expo. (See attached.) Make your reservations today as seating is limited! For more program information visit the Salem Safety Council website at SalemAreaSafetyCouncil.org.

Enjoy Your Meal!

The Marketing Committee of the Salem Chamber has been working to provide a **Member 2 Member** benefit that will save money and help support our local economy. Earlier this year, the committee decided to approach Chamber member restaurants, to see if they would offer discounts that are exclusive to our Salem Chamber members. All Chamber members recently received two Salem Ohio Dining Cards in the mail. The valuable discounts are listed on the back of each card. Chamber members can simply present the card at the participating restaurant when you order and you will receive your discount. The dining card will expire in one year; (November 1, 2017). Into the future, the Marketing Committee would like to design a retail **Member 2 Member** benefit card and then after that, a possible services **Member 2 Member** benefit card.

If you need more dining cards for your employees, please do not hesitate to call us at 330-337-3473 or email Administrative Assistant, Tammy Peppel at: tlpeppel@salemohiochamber.org We will gladly send you additional dining cards.

Remember to shop and dine LOCAL ! Bon Appetit !

VOTE YES FOR THE SALEM CHARTER GOVERNMENT BALLOT ISSUE: "Shall a Commission be chosen to frame a Charter for the Government of Salem?"

Christmas is Coming!

Mark your calendars for these upcoming family holiday events, sponsored by the Salem Chamber :

Saturday, November 26th:
Small Business Saturday
10:00 a.m. to 4:00 p.m.
Shop local businesses throughout Salem
An American shopping holiday!

WATCH FOR UPCOMING INFO REGARDING THE "SANTA STROLL"

Thursday, December 1st:
Salem Christmas Parade
6:30 p.m.
Downtown Salem

Enjoy this annual holiday tradition, as bands, clowns, churches, floats, and of course the jolly guy, Santa Claus, help us celebrate the Christmas season!

Light Up Night

Immediately following the Christmas Parade on the front lawn of the Salem Chamber...Come and watch the lighting of the beautiful downtown Christmas lights and Christmas tree. Enjoy holiday music by the Salem High School "Encore Ensemble" and bring the kids to visit with Santa Claus. The **Salem Historical Society** will offer a Christmas lights tour on the Quakertown Trolley.

Parade applications can be found on the Salem Chamber website @ wwwsalemohiochamber.org or you can contact the Chamber office at 330-337-3473.

Back Home from a Great Trip!

Approximately 50 travelers enjoyed an exciting and very memorable bus trip to Louisville, Kentucky the weekend of October 14th through October 16th. The two night bus trip offered by the **Salem Chamber** and the **Salem Memorial Building** included visits to Churchill Downs/Kentucky Derby Museum, the Evan Williams Bourbon Experience, the Jack O'Lantern Spectacular, and a riverboat ride and Octoberfest luncheon on the Belle of Louisville. Many thanks to the following businesses that donated items for our travelers' goody bags:

Advantage-Advertising, ComDoc, Essex of Salem and Blossom Nursing & Rehab Center, Gina McQuillan State Farm Insurance Agency, Lyle Printing/Farm & Dairy, the Salem Area Safety Council, Salem Regional Medical Center, and **Visiting Angels.**

Another trip may be planned for the fall of 2017. Watch for more details …. Coming soon !

Salem Chamber's 70th Annual Meeting

Mark your calendars for **Friday, December 9th** for the Chamber's Annual Meeting. The event will be held at the **Salem Golf Club** beginning at **11:45 a.m.**

Formal invitations will be mailed this month to the membership and will include the announcement of the Outstanding Citizen of the Year, 2016 Business of the Year and the 2016 Non-Profit/Organization of the Year.

All Chamber members and guests are welcome at this celebratory event. Please watch for more details in next month's newsletter and via e-mail.

Making Business Connections!

A successful **Business Expo** was held on **Wednesday, October 26, 2016** at **Boneshakers Banquet Center at the Timberlanes Complex.** The goal of the 2016 Business Expo was to bring Chamber members together to build long term relationships with each other and the businesses in the area. Many thanks to our guest speaker **Joe Belinsky** (shown above), the Business Advisor for the Small Business Development Center. A big thank you to the following businesses that participated in the Expo by setting up marketing tables to promote their business:

- **Adamson Veterinary Services**
- **Care4Me Home Health**
- **Columbiana County Port Authority**
- **ComDoc**
- **Community Hospice**
- **Consumers National Bank**
- **Copeland Oaks/Crandall Medical Center**
- **Coy-Kamph Financial Group**
- **Crabb Insurance Agency**
- **Farmers National Bank**
- **First Light Home Care of the Valley**
- **Gordon Brothers Water**
- **Hannah E Mullins School of Practical Nursing**
- **Home Savings & Loan**
- **Kent State University at Stark**
- **Morris Financial Group**
- **National Healthcare Access, Inc.**
- **Quaker Mfg.**
- **Salem Regional Medical Center**
- **Sustainable Opportunity Development Center**
- **Summit Federal Credit Union**

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Tony Maroni, LNHA
Administrator
2511 Bentley Drive - Salem, Ohio 44460
Cell: 330-420-8753
Fax: 330-332-6116
56-admin@atriumlivingcenters.com

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SALEM, OHIO 44460

Salem Area Chamber of Commerce 2016 Officers

President:	Scott Jones	330-337-8754	SPJH2O@aol.com
1st Vice President:	David Mollenkopf	330-332-1586	crabbsalem@sbcglobal.net
2nd Vice President:	Tony Maroni	330-337-9503	56-admin@atriumlivingcenters.com
Treasurer:	Julie Needs	330-332-1548	jneeds@homesavings.com
Past President:	M. Susan Frenger	330-332-1203	susan.visitingangels@ymail.com

Salem Area Chamber of Commerce 2016 Board of Directors

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The Home Savings & Loan Company
Kent State University at Salem
Morris Financial Group
Salem Computer Center
Sanor Insurance Agency, Inc.
Schroedel, Scullin & Bestic, CPAs
Sherwin-Williams
Summit Federal Credit Union

Let us care…

Grand Re-Opening Ceremony

Thursday, November 17th, 2016

4:30pm – 6:30pm

You are cordially invited to join us with the Salem Chamber of Commerce in celebration of our new remodel!

In our efforts to serve our community & provide the best medicine for all clients, we have spent the last twelve months renovating our hospital. We will be re-introducing ourselves and discussing all the services that we will be providing to our communities' Four-Footed children.

Please come and enjoy refreshments and snacks. There will be tours of the facilities as well as a chance to meet the staff, doctors, architect and builders that made this all possible.

We hope to see you here at Adamson Veterinary Services!

Adamson Veterinary Services

375 W. State St

Salem, OH 44460

(330) 332-1880

www.AdamsonVeterinaryServices.com

…for your Four-Footed children!

Please note these important deadlines:

- **November 9, 2016** – last date to receive AC-3's for traditional Group Rating
- **November 16, 2016** – deadline for CareWorksComp to receive enrollment applications for Traditional Group Experience Rating
- **January 22, 2017** – last date to receive AC-3's for Group Retro
- **January 25, 2017** – deadline to CareWorksComp to receive enrollment applications for Group Retrospective Rating

OSHA Temporary Worker Initiative (TWI): Important information to share with your members who may use temporary employees.
Do you use a staffing agency for temporary employees? If so, you are considered a "host employer" by OSHA and are, *in most cases,* responsible for recording any injuries or illnesses of your temporary workers on your OSHA 300 log. Please see the attachment for additional information about the initiative, but in a nutshell, *if you have temporary employees and they are injured in the course of their employment with your business, most likely the workers' comp claim is charged against the staffing agency, but the incident is an OSHA recordable for the host employer (your business).*

New Claims Management System at BWC: Between November 10 through November 14, the BWC will be transitioning to a new claims management system. This will disrupt many aspects of their operations including phone services, web services, and some employer-related systems (which may be disrupted beginning as early as November 9th). Be sure to check any time-sensitive transactions you may have with BWC to accommodate this disruption. **Please note that this transition and implementation will not interfere with compensation payments for injured workers.** For information throughout the transition, make sure to follow BWC on Twitter @OhioBWC.

Temporary Worker Initiative

Injury and Illness Recordkeeping Requirements

This is the first in a series of guidance documents issued under the Occupational Safety and Health Administration's (OSHA's) Temporary Worker Initiative (TWI). This Initiative focuses on compliance with safety and health requirements when **temporary workers** are employed under the joint (or dual) employment of a **staffing agency** and a **host employer**.

When a staffing agency supplies temporary workers to a business, typically, the staffing agency and the staffing firm client (also known as the **host employer**) are joint employers of those workers. Both employers are responsible to some degree for determining the conditions of employment and for complying with the law. In this joint employment structure, questions regarding which employer is responsible for particular safety and health protections are common. This bulletin addresses how to identify who is responsible for recording work-related injuries and illnesses of temporary workers on the OSHA 300 log.

Injuries and illnesses should be recorded on only one employer's injury and illness log (29 CFR 1904.31(b)(4)). In most cases, the **host employer** is the one responsible for recording the injuries and illnesses of temporary workers.

Injury and illness recordkeeping responsibility is determined by supervision. Employers must record the injuries and illnesses of temporary workers if they supervise such workers on a day-to-day basis (29 CFR 1904.31(a)). Day-to-day supervision occurs when "in addition to specifying the output, product or result to be accomplished by the person's work, the employer supervises the details, means, methods and processes by which the work is to be accomplished." See OSHA FAQ 31-1 at www.osha.gov/recordkeeping. (Essentially, an employer is performing day-to-day supervision when that employer controls conditions presenting potential hazards and directs the worker's activities around, and exposure to, those hazards.) In most cases, the host employer provides this supervision.

While the **staffing agency** may have a representative at the host employer's worksite, the presence of that representative does not necessarily transfer recordkeeping responsibilities to the staffing agency. As long as the host employer maintains day-to-day supervision over the worker, the host employer is responsible for recording injuries and illnesses.

The non-supervising employer (generally the staffing agency) still shares responsibility for its workers' safety and health. The staffing agency, therefore, should maintain frequent communication with its workers and the host employer to ensure that any injuries and illnesses are properly reported and recorded. Such communication also alerts the staffing agency to existing workplace hazards and to any protective measures that need to be provided to its workers. Ongoing communication is also needed after an injury or illness so the recording employer can know the outcome of the case.

The staffing agency and host employer must set up a way for employees to report work-related injuries and illnesses promptly and tell each employee how to report work-related injuries and illnesses. In addition, employees, former employees, their personal representatives, and their authorized employee representatives have the right to access the injury and illness records (29 CFR 1904.35).

In order to provide safe working conditions, information about injuries and illnesses should flow between the host employer and staffing agency. If a temporary worker sustains an injury or illness and the host employer knows about it, the staffing agency should be informed, so the staffing agency knows about the hazards facing their workers. Equally, if a staffing agency learns of an injury or illness, they should inform the host employer so that future injuries might be prevented, and the case is recorded. As a best practice, the staffing agency and host employer should establish notification procedures to ensure that when a worker informs one employer of an injury or illness, the other employer is apprised as well. The details of how this communication is to take place should be clearly established in contract language.

Please note that OSHA law prohibits retaliation against a worker for reporting an injury or illness. Further information on OSHA's recordkeeping requirements is available on the OSHA Recordkeeping website (www.osha.gov/recordkeeping). Further information on protecting temporary workers is available at the OSHA Temporary Worker website (www.osha.gov/temp_workers).

Twenty-five states and two territories operate occupational safety and health programs approved by OSHA. States enforce at least as effective standards that may have different or additional requirements. A list of State Plans is available at www.osha.gov/dcsp/osp.

EXAMPLE SCENARIO

A manufacturer of metal cans, Metal Can Co., needs machine operators for a short-term increase in production. Metal Can Co. contracts with Industrial Staffing, a staffing agency, to provide machine operators to work shifts on a temporary basis. Industrial Staffing hires ten operators with minimal knowledge of English and sends them to work onsite at Metal Can Co. The staffing agency also hires a person to act as the temporary workers' team lead who will translate the employers' orders and any provided training, and perform administrative duties such as time and attendance tracking. At the worksite, a supervisor from Metal Can Co. assigns each of the temporary workers to a particular machine. The supervisor also controls and checks on the employees' work throughout their shift. On their second day, one of the temporary workers suffers a finger amputation injury from an inadequately guarded machine press. Who is responsible for recording this injury?

Analysis:

For recordkeeping purposes, **Metal Can Co. must record the injury** on its injury and illness log. The key fact in this scenario is that Metal Can Co. supervises and controls the day-to-day work of the temporary employees at its facility. The team leader provided by the staffing agency is not empowered to modify or override the host employer's directions and therefore is not considered a supervisor under OSHA's recordkeeping regulation. While Metal Can Co. should inform the staffing agency of the injury, the staffing agency should not record it on its own log because the injury should only be recorded on one set of injury and illness logs. Should Metal Can Co. refuse or ignore its duty to record, the company may be subject to an OSHA citation.

HOW CAN OSHA HELP?

Workers have a right to a safe workplace. If you think your job is unsafe or you have questions, contact OSHA at 1-800-321-OSHA (6742). We can help. It's confidential. For other valuable worker protection information, such as workers' rights, employer responsibilities and other services OSHA offers, visit OSHA's Workers' page (www.osha.gov/workers.html).

The OSH Act prohibits employers from retaliating against their employees for exercising their rights under the OSH Act. These rights include reporting an injury or illness, filing an OSHA complaint, participating in an inspection or talking to an inspector, seeking access to employer exposure and injury records, and raising a safety or health complaint with the employer. If workers have been retaliated against for exercising their rights, they must file a complaint with OSHA within 30 calendar days from the date the retaliatory decision has been both made and communicated to the worker.

OSHA also provides help to employers. OSHA's On-site Consultation Program (www.osha.gov/consultation) offers free and confidential advice to small and medium-sized businesses in all states across the country, with priority given to high-hazard worksites. For more information or for additional compliance assistance, contact OSHA at 1-800-321-OSHA (6742), or visit our website at www.osha.gov.

Friday, April 21, 2017
Salem Golf Club

1967 South Lincoln Avenue, Salem, OH 44460

8-8:30	Registration and Breakfast Buffet
8:30-11:30	Workshop
11:30-12:30	Luncheon & Ohio BWC Awards
12:30-1:30	Keynote
11:30 or 1:30	Golf Package

* Richard Hawk: MakeSafetyFun.com
* Venue: TheSalemGolfClub.com
* Under 2 hours from: Pittsburgh, Cleveland, Youngstown, Warren, Akron, Canton, and Steubenville / Free parking
* Lodging recommendations available on request
* Application for HRCI credits being made
* Program info/registration: SalemAreaSafetyCouncil.org

Richard Hawk

One of the world's leading safety professionals, Richard Hawk stands out as an extraordinarily entertaining speaker and trainer. He has spoken at international Fortune 500 conventions, presented to businesses around the world, and given the keynote three times at NSC's Annual Congress & Expo. His presentations are content-rich, behavior-changing, and fun. He draws from more than 30 years of experience, numerous safety and technical certifications, and interactions with thousands of leaders in hundreds of organizations to bring us the leading edge of safety principles and practice.

An acclaimed author, he writes *Safety Stuff*, a bi-weekly e-zine which presents the best ideas from safety professionals around the globe; has published four popular books (*Spice It Up! 52 Easy Ways Turn Your Safety Meetings From Bland to Grand*, *The Safety Leader's Guide Book*, *Just Imagine!*, and *250 Super Bright Safety Meeting and Promotional Ideas); and is* a regular contributor to leading safety publications, including a monthly column in *Safety & Health*.

As a safety coach, Richard has a talent for connecting with people from diverse backgrounds and industries -- from manufacturing and construction to healthcare, technology, retail, government, and education.

He has been an actor and is an accomplished musician and songwriter.

Golf – 18 holes greens fee + shared cart – $43

In 1921, on the gently rolling hills, steep cliffs, and meandering stream of the Gee Farm, William 'Bertie' Way, one of the nation's pre-eminent golf pros and architects, designed the first 9 holes. In 1967, 9 more holes were added. In 1981, Golf Course Architect, Geoffrey Cornish, ASGCA, redesigned its 6,409 yards to create today's challenging course with a rating of 70.9 and a slope of 118 on bent grass. Par is 72. Golfers must wear proper attire - collared shirt, no denim. For your convenience, tee times will begin immediately following the workshop and after the keynote.

Breakfast & Workshop: Create A Vibrant Safety Culture – Lead The Way To An Accident Free Workplace – $169

Leaders face a special set of challenges when it comes to safety performance. They must understand a wide array of safety requirements and technical information but they also need to possess the social skills to influence people to perform better. This engaging three-hour workshop helps you to develop skills to create a culture that everyone buys into.

Hear about the factors that characterize the best safety programs. Learn how to: listen actively to find out what's really happening in the field, maximize personal influence, sell your safety program to management and employees, develop and keep your safety team energized, overcome employee stress, fatigue and apathy, and finally, create a vision for a vibrant safety culture at your own company. Inspire your employees to embrace safety and health!

Lunch & Keynote: You Power! Using Your Personal Energy To Stimulate World-Class Safety Performance – $25

Discover how to: become a more powerful safety leader, spread your personal energy throughout your company and community to make good things happen, and improve your company's safety performance. Find out five ways to increase your influence to: command more attention at meetings; get what you want from senior executives; enhance your working relationship with colleagues; improve interactions so others are more apt to listen to you; and handle difficult situations at home and work. Hear how awareness, demeanor and persistence determine your success with others; ways to practice the key skills; a single habit that always boosts your energy; techniques to increase your confidence and decrease anxiety when pitching new ideas; how to use stories to make convincing arguments; and ways to make a lasting impression so employees want to work safely.

SASC
SalemAreaSafetyCouncil.org

Salem Area Safety Council Sponsored by the Salem Area Chamber of Commerce, since 1980 we have promoted the Ohio Bureau of Workers Compensation initiative to make workers and workplaces safe. Our 72 member companies meet for a lunch program on the third Friday of every month at noon. We offer periodic workshops and training throughout the year. Our mascot, SAM (Safety Always Matters) the Squirrel, is available to visit your workplace or community event. We provide safety information for workplaces, the community, and families.

Register Today These programs are valuable for any supervisor, leader, or team member who has safety as one of their responsibilities. Seating is limited and first-come, first-reserved. Reservations are transferrable. To save your spot, visit the SASC web site and complete the registration form. Return completed form with payment or credit card information by e-mail, fax, or mail.

Community
HOSPICE
Peace • Hope • Compassion

Bid and Win with Community Hospice

Thursday, November 10, 2016
5:00 pm – 8:00 pm
Salem Golf Club - Salem, Ohio

Tickets are $20.00 per person
All proceeds provide support for patient care!

Come and Enjoy an Evening of Entertainment, Appetizers, Card Deck Raffle, Selfie Booth, Wine Pull and a Live & Silent Auction! A Cash Bar will be available.

A Special Feature of this evening will be a Veteran's Pinning honoring all Veterans in attendance!

Tickets can be purchased at the Community Hospice Columbiana Office, Carrollton Browse & Buy, Dawson Funeral Home - East Liverpool, Salem Chamber of Commerce and Warrick-Kummer-Rettig Funeral Home.

For more information call Heather Kane at 234-575-0164!

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Daydreamers

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127 Penn Ave., Salem 330-332-1760 www.ddreamersart.com

General Info:
***Advanced registration and payment required for all classes.**
***Most of our classes can be scheduled for groups of family and friends. Many are adaptable to groups of mixed ages.**
***Classes with fewer than 6 students will be cancelled. *Most adult classes limited to 12 students.**
***Children's classes limited to 8-10 students.**

Adult Artist Workshop: Rustic Clay Trays Nov 14 & 28
(must attend two days to complete)
Choose afternoon 12:30-2:00 or evening 6:30-8:00
$40 Learn to use slabs to create a small set of rustic serving trays. Personalize with carving, stamps, or painted designs. Image is just one example of several styles to choose from. *NOTE: this class is open to older teens and is also a good class to schedule for groups of family and friends of all ages.*

Adults Fused Glass Ornaments Nov 2, 6:00-7:30 $30
this is a fun way to create unique ornaments for you self or to give as gifts. Instruction, demo, and design ideas are part of this class. You choose from a wide variety glass (transparent, opaque, dichroic, stringers, and chips) to create your design. Make 2 ornaments. Additional pieces can be made for $5.00 each, time permitting. *Note: Older teens can take this class. This class can be scheduled for groups.*

Adult Paint and Taste with Susan Jacobs Nov 2, 6:00-9:00
This is a fun and relaxing painting party! Susan is an experienced Art Educator who will lead you step by step through the process of creating the selected painting for the class. No experience needed. Includes all supplies, 16x20 canvas, and light refreshments. Class length is 3 hours. (These classes are available for Private parties. $30 if you provide refreshments)

Adult Artist workshop: Stone Setting
with Kristina Malcolm
Nov 6, 12:30-2:30
$45 workshop fee + materials fee

In this class, students will learn how to fabricate a bezel setting for a cabochon (domed, flat backed) stone in sterling silver or copper. Students are encouraged to bring their own stone and silver or purchase materials from the instructor. Students will be using basic tools and doing some soldering. *Note: older teens can take this class.*

Art Experiences for Children. Saturdays. K-2nd grade 10:00-11:00, 3rd-6th 11:00-12:00. $12 per class, $66 for 6 week pass, $80 for 8 week pass. Includes all materials. This studio art class includes projects in a variety of media including painting, collage, clay, sculpture, pastels, etc.

Open Studio for 2nd -6th and Teens
Tues and Wed. Choose any hour between 3:30-5:30 Students choose projects and assisted in planning, choosing materials, and problem solving as they complete their project. Demo for techniques provided as needed.

Quaker Mfg. Corp.

187 Georgetown Road, Salem, Ohio 44460 - 330-332-4631 - www.quakermfg.com

HISTORY OF EXCELLENCE

Since 1962, Quaker Mfg. Corp. has been a full service supplier for the metal forming industry, offering services in Stamping, Production Welding, and Full Tool & Die Construction. Working out of its facility on 23 acres in Salem, Ohio, Quaker commits itself to exceptional craftsmanship, attention to detail, and award-winning service.

Total program management from the moment the order is placed to the on time delivery.

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- **Welding**
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- **ISO 9001 with design**
- **ISO 14001 Environmental**

QUAKER

NEWS

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Contact:
Michael K. Sherman (michael.sherman@huntington.com), (614) 480-6114

HUNTINGTON BANK RANKS HIGHEST IN THE MIDWEST IN J.D. POWER SMALL BUSINESS BANKING SATISFACTION STUDY

Columbus, OH – Small business owners rank Huntington Bank highest in overall customer satisfaction in the Midwest region according to the 2016 J.D. Power U.S. Small Business Banking Satisfaction Study(SM). Huntington, which tops the list for the third time in the last five years*, had the highest satisfaction nationally and received high marks for product offerings, facility, fees, and account information.

"J.D. Power's recognition demonstrates our commitment to looking out for customers and helping them thrive is making a difference," said Huntington Business Banking Director Scott Wolffis. "Small businesses are a primary driver of economic prosperity through job creation and are essential to keeping our communities strong. Our bankers and service teams share a passion for building deep relationships with small business owners and delivering the resources, expertise and value they need to excel."

The result follows recognition Huntington received earlier this year for ranking highest in retail banking satisfaction in the North Central region for its fourth straight year according to the J.D. Power 2016 U.S. Retail Banking Satisfaction Study (SM). It also follows Huntington's recent designation as the nation's second largest SBA lender and the dominant SBA 7(a) lender within its core footprint for the eighth consecutive year.

About Huntington

Huntington Bancshares Incorporated is a regional bank holding company headquartered in Columbus, Ohio, with $101 billion of assets and a network of 1,103 branches and 1,979 ATMs across eight Midwestern states. Founded in 1866, The Huntington National Bank and its affiliates provide consumer, small business, commercial, treasury management, wealth management, brokerage, trust, and insurance services. Huntington also provides auto dealer, equipment finance, national settlement and capital market services that extend beyond its core states. Visit huntington.com for more information.

* Huntington ranked highest in overall satisfaction in the Midwest region in 2012 and 2014.

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